

Pre-Doctoral Fellowship

*Professors Seth Zimmerman and Jayanti Owens
Yale University*

Seth Zimmerman, Jayanti Owens, and colleagues at [The Broad Center at Yale SOM](#) are seeking to recruit full-time research assistants, starting summer 2023. The research assistants will work with Broad faculty on topics in education research and policy. They will be engaged in all stages of the research process, including conceptual development, data collection, data analysis, and writing. Research collaboration with faculty, graduate students, and policymakers at Yale and other institutions will be an important component of the job.

The ideal candidate will have a strong quantitative background, programming skills, the ability to work independently and solve problems, and a long-term interest in pursuing research in economics, sociology, or public policy. Candidates should also have strong communication skills and the ability to write clearly.

Background in education or the quantitative social sciences is a plus but not required; candidates with strong technical skills who are interested in learning more are encouraged to apply. Successful applicants typically have Bachelor's or Master's degrees with substantial coursework in statistics, economics, math, and/or computer science. Past research assistants have gone on to enroll in top PhD programs.

To apply, please email broadcenter@yale.edu a pdf document titled "lastname_firstname" and containing the following material:

- A cover letter describing your interest, dates available, your familiarity with programming languages, your prior research experience, and the names, email addresses, and phone numbers for 2-3 references;
- A current CV (optional: include a link to a code repository);
- A transcript;
- A writing sample;
- A code sample (preferably Stata, R, or Python)

Application review will begin immediately and continue on a rolling basis thereafter until the position is filled.

In addition to its affiliation with The Broad Center, this position is part of the Tobin Center Pre-Doctoral Fellows Program at Yale University. Pre-doctoral fellows work for one to two years as full-time research assistants and engage in additional education and training activities, including taking for credit or auditing one course per semester, participating in a weekly professional development seminar, and attending department research seminars. There are roughly 30 fellows in each cohort. All positions are based on-campus, and most fellows work in common workspaces

to foster camaraderie and peer learning. Our program is strengthened when a diversity of backgrounds, identities, and viewpoints are represented. We encourage women and members of other underrepresented groups in economics, sociology, and public policy, to apply.

Applications will be reviewed on a rolling basis until the position is filled. Short-listed applicants will be asked to complete a data or technical exercise and may be invited to interview.

The position begins in July 2023, although other start dates may be negotiable. The position lasts for one year with an option to renew for a second year by mutual agreement by the faculty supervisor(s) and the fellow. Salary will be competitive with similar programs at other institutions, and the position includes standard benefits such as health insurance.

Yale University is an Affirmative Action/Equal Opportunity employer. Yale values diversity among its students, staff, and faculty and strongly welcomes applications from women, persons with disabilities, protected veterans, and underrepresented minorities.