

VITA

Name:

Kerwin Kofi Charles

Education and Training:

BS, University of Miami, Dec. 1989.

MS, Cornell University, Jan. 1993.

Ph.D., Cornell University, 1996.

Academic Positions:

2019 – Present	Dean of the Yale School of Management Indra K. Nooyi Dean Frederick W. Beinecke Professor of Economics, Policy, Management
2016 – 2017	Interim Dean , Harris School of Public Policy, University of Chicago
2011 – 2016	Deputy Dean , Harris School of Public Policy, University of Chicago
2009 – 2019	Edwin and Betty L. Bergman Distinguished Service Professor , University of Chicago
2007 – 2009	Steans Family Professor , Harris School of Public Policy, University of Chicago
2006 – 2007	Associate Professor of Public Policy , Harris School of Public Policy, University of Chicago
2005 – 2006	Visiting Associate Professor , Harris School of Public Policy, University of Chicago
2003 – 2005	Associate Professor of Economics and Public Policy , University of Michigan
2002 – Present	Faculty Research Fellow , National Bureau of Economic Research
1996 – 2003	Assistant Professor of Economics and Public Policy , University of Michigan Faculty Associate , Institute for Social Research, University of Michigan

Academic Honors and Service:

2023	Elected Fellow , American Academy of Arts and Sciences
2023	Sir Arthur Lewis Fellow , American Association of Political and Social Sciences
2020 – 2021	Elected Vice President , American Economic Association
2018 – 2019	President , Midwest Economic Association
2017 – Present	Elected Fellow of Society of Labor Economists
2016 – Present	International Editorial Board , <i>Industrial and Labor Relations Review</i>
2023 – Present	Executive Committee , Institution for Social and Policy Studies
2022 – 2024	Nominating Committee Chair , American Economic Association
2018 – Present	Advisory Board , <i>Journal of Economic Perspectives</i>
2018 – Present	Editorial Board , <i>Journal of Labor Economics</i>
2016 – 2022	Board of Trustees , <i>Panel Study of Income Dynamics</i>
2007 – 2015	Associate Editor , <i>Journal of Human Resources</i>

Non-Yale Professional Service:

2020 – Present	Member , Committee on Professional Climate, American Economic Association
2018 – Present	Vice-Chair , NORC
2009 – Present	Board of Trustees , NORC
2009 – 2014	National Advisory Committee , Robert Wood Johnson Scholars' Program
2015 – 2022	Federal Economic Statistics Advisory Committee (FESAC)

Yale Service:

2025 – Present **Member**, Faculty Advisory Council for Yale Center for Civic Thought
2025 – 2026 **Council**, Yale College Admissions
2025 – 2026 **Advisory Committee**, Yale Center for the Study of Race, Indigeneity, and
Transnational Migration
2024 – 2024 **Member**, Yale Committee on Institutional Voice

Non-Profit Board Service:

2024 – Present **Board of Directors**, Institute for Social Research
2022 – Present **Board Member**, Wealth and Mobility Study (WAM) Scientific Advisory Board
2022 – Present **Board of Directors**, International Rescue Committee
2021 – Present **Board of Directors**, New Profit Foundation
2021 – Present **Board of Advisors**, The Connecticut Project
2021 – Present **Director**, Yale/New Haven Center for Inclusive Growth
2021 – 2024 **Board of Trustees**, Yale New Haven Hospital
2020 – 2022 **Board of Advisors**, Aspen Economic Strategy Group

Research Papers on the next page.

Research

Working Papers (under review):

“The Long Road to Equality: Racial Capital and Generational Convergence.” With Patrick J. Bayer and JoonYup Park. NBER Working Paper No. 33690. Under review.

Published/Forthcoming Papers:

“Racial Inequality in the Labor Market.” With Patrick J. Bayer and Ellora Derenoncourt. *Handbook of Labor Economics*, forthcoming. NBER Working Paper No. 33372.

“Trade Competition and the Decline in Union Organizing: Evidence from Union Certification Elections.” With Matthew Johnson and Nagisa Tadjfar. *Journal of Labor Economics*, January 2026, Vol. 44(1).

“Civil Rights Protests and Election Outcomes: Exploring the Effects of the Poor People’s Campaign.” With D. Mark Anderson, Krzysztof Karbownik, Daniel I. Rees, and Camila Steffens. *Explorations in Economic History*, July 2025, Vol. 97.

“Consumer Sentiment Towards Asians in the Early Days of the COVID-19 Pandemic.” With Jonathan Guryan and Kyung H. Park. *Journal of Public Economics*, July 2025, Vol. 247.

“Safeguarding Consumers Through Minimum Quality Standards: Milk Inspections and Urban Mortality, 1880-1910.” With D. Mark Anderson, Michael McKelligott, and Daniel I. Rees. *Journal of Human Resources*, March 2025.

“The Effects of Sexism on American Women: The Role of Norms vs. Discrimination.” With Jonathan Guryan and Jessica Pan. *The Journal of Human Resources*, 2025, Vol. 60(3), pp. 693-743.

“Imposing Policy on Reluctant Actors: The Hospital Desegregation Campaign and Black Postneonatal Mortality in the Deep South.” With D. Mark Anderson and Daniel I. Rees. *The Review of Economics and Statistics*, 1-46, June 2024.

“Estimating the Effects of Milk Inspections on Infant and Child Mortality, 1880-1910.” With D. Mark Anderson, Michael McKelligott, and Daniel I. Rees. *AEA Papers and Proceedings*, May 2022, Vol. 112, pp. 188-192.

“Re-Examining the Contribution of Public Health Efforts to the Decline in Urban Mortality.” With D. Mark Anderson and Daniel I. Rees. *American Economic Journal: Applied Economics*, April 2022, Vol. 14(2), pp. 166-190.

“Demand Conditions and Worker Safety: Evidence from Price Shocks in Mining.” With Matthew S. Johnson, Melvin Stephens Jr., and Do Q. Lee. *Journal of Labor Economics*, January 2022, Vol. 40(1).

“Water Purification Efforts and the Black-White Infant Mortality Gap, 1906-1938.” With D. Mark Anderson, Daniel I. Rees, and Tianyi Wang. *Journal of Urban Economics*, March 2021, Vol. 122.

“Leisure Luxuries and the Labor Supply of Young Men.” With Mark Aguiar, Mark Bils, and Erik Hurst. *Journal of Political Economy*, February 2021, Vol. 129(2), pp. 337-382.

“Occupational Licensing and Maternal Health: Evidence from Early Midwifery Laws and Maternal Mortality.” With D. Mark Anderson, Ryan Brown, and Daniel I. Rees. *Journal of Political Economy*, November 2020, Vol. 128(11).

“Was the First Public Health Campaign Successful? The Tuberculosis Movement and Its Effect on Mortality.” With D. Mark Anderson and Daniel I. Rees. *American Economic Journal: Applied Economics*, April 2019, Vol. 11(2).

“Housing Booms, Manufacturing Decline, and Labor Market Outcomes.” With Erik Hurst and Matthew Notowidigdo. *The Economic Journal*, January 2019, Vol. 129(617), pp. 209-248.

“The Transformation of Manufacturing and the Decline in U.S. Employment.” With Erik Hurst and Mariel Schwartz. *NBER Macroeconomics Annual* 2018.

“Housing Booms and Busts, Labor Market Opportunities, and College Attendance.” With Erik Hurst and Matthew Notowidigdo. *American Economic Review*, October 2018, Vol. 108(10), pp. 2947-2994.

“Divergent Paths: A New Perspective on Earnings Differences Between Black and White Men Since 1940.” With Patrick Bayer. *Quarterly Journal of Economics*, August 2018, Vol. 133(3), pp. 1459-1501.

“Disability Benefit Take-Up and Local Labor Market Conditions.” With Yiming Li and Melvin Stephens Jr. *The Review of Economics and Statistics*, July 2018, Vol. 100(3), pp. 416-423.

“The Masking of the Decline in Manufacturing Employment by the Housing Bubble.” With Erik Hurst and Matthew J. Notowidigdo. *Journal of Economic Perspectives*, Spring 2016, Vol. 30(2), pp. 179-200.

“Intergenerational Correlation of Consumption Expenditures.” With Sheldon Danziger, Geng Li, and Robert Schoeni. *AEA Papers and Proceedings*, May 2014, Vol. 104(5), pp. 136-140.

“Taste-Based or Statistical Discrimination: The Economics of Discrimination Returns to its Roots.” With Jonathan Guryan. *The Economic Journal*, November 2013, Vol. 123(572), pp. F417-F432.

“Employment, Wages and Voter Turnout.” With Melvin Stephens Jr. *American Economic Journal: Applied Economics*, October 2013, Vol. 5(4), pp. 111-143.

“Marital Sorting and Parental Wealth.” With Erik Hurst and Alexandra Killewald. *Demography*, February 2013, Vol. 30(1), pp. 51-70.

“Pitfalls in the Use of Time Series Methods to Study Deterrence and Capital Punishment.” With Steven Durlauf. *Journal of Quantitative Criminology*, February 2013.

“Studying Discrimination: Fundamental Challenges and Recent Progress.” With Jonathan Guryan. *Annual Review of Economics*, September 2011, Vol. 3, pp. 479-511.

“Male Incarceration, the Marriage Market and Female Outcomes.” With Ming-Ching Louh. *Review of Economics and Statistics*, August 2010, Vol. 92(3), pp. 614-627.

“New Expenditure Data in the PSID: Comparisons with the CE.” With Geng Li, Robert F. Schoeni, and Sheldon Danziger. *Monthly Labor Review*, February 2010, pp. 29-39.

“Taste-Based Discrimination.” With Jonathan Guryan. In *The New Palgrave Dictionary of Economics*, 2009, edited by Steven Durlauf and Lawrence Blume.

“Conspicuous Consumption and Race.” With Erik Hurst and Nick Roussanov. *Quarterly Journal of Economics*, May 2009, Vol. 124(2), pp. 425-467.

“A Cautionary Tale About the Use of Administrative Data: Evidence from Age of Marriage Laws.” With Rebecca Blanke and James Sallee Jr. *American Economic Journal: Applied Economics*, April 2009, Vol. 1(2), pp. 128-149.

“Local Labor Fluctuations and Health: Is there a Connection and for Whom?” With Phil DeCicca. *Journal of Health Economics*, 2008, Vol. 27(6), pp. 1532-1550.

“Prejudice and Wages: An Empirical Assessment of Becker’s The Economics of Discrimination.” With Jonathan Guryan. *Journal of Political Economy*, October 2008, Vol. 116, pp. 773-809.

“A Note on ‘The Longitudinal Structure of Earnings Losses Among Work-Limited Disabled Workers.’” With Wallace K. C. Mok, Bruce Meyer, and Alexandra C. Achen. *Journal of Human Resources*, Summer 2008, Vol. 43(3), pp. 721-728.

“Rates for Vehicle Loans: Race and Loan Source.” With Erik Hurst and Melvin Stephens Jr. *American Economic Review: Papers and Proceedings*, May 2008, pp. 315-320.

“Hours Flexibility and Retirement.” With Philip DeCicca. *Economic Inquiry*, April 2007, Vol. 45(2), pp. 251-267.

“Abortion Legalization and Adolescent Substance Use.” With Melvin Stephens Jr. *Journal of Law and Economics*, October 2006, Vol. 49(2), pp. 481-505.

“Relational Costs and the Production of Social Capital: Evidence from Car-Pooling.” With Patrick Kline. *Economic Journal*, April 2006, Vol. 116(511), pp. 581-604.

“The Level and Composition of Consumption Over the Business Cycle: The Role of Quasi-Fixed Expenditures.” With Melvin Stephens Jr. *Working and the Poor: How Economic and Policy Changes are Affecting Low-Wage Workers*, edited by Blank, Danziger, and Schoeni. Russell Sage, 2006.

“Can Family Caregiving Substitute for Nursing Home Care?” With Purvi Sevak. *Journal of Health Economics*, November 2005, Vol. 24(6), pp. 1174-1190.

“The Extent and Effect of Employer Compliance with the Accommodations Mandates of the Americans with Disabilities Act.” *Journal of Disability and Policy Studies*, Fall 2004, Vol. 15(2), pp. 86-96.

“Disability, Job Placement and Divorce.” With Melvin Stephens. *Journal of Labor Economics*, April 2004, Vol. 22(2), pp. 489-522.

“Is Retirement Depressing?: Labor Force Inactivity and Psychological Well-Being in Later Life.” *Research in Labor Economics*, 2004, Vol. 23, pp. 269-299.

“The Correlation of Wealth Across Generations.” With Erik Hurst. *Journal of Political Economy*, 2003, Vol. 111(6), pp. 1155-1182.

“Gender Differences in Completed Schooling.” With Ming-Ching Luoh. *Review of Economics and Statistics*, 2003, Vol. 85(3), pp. 559-577.

“The Longitudinal Structure of Earnings Losses Among Work-Limited Disabled Workers: Age of Onset Effects and Adjustment.” *Journal of Human Resources*, 2003, Vol. 38(3), pp. 618-646.

“Accounting for the Black-White Wealth Gap: A Non-Parametric Approach.” With Robert Barsky, John Bound, and Joseph Lupton. *The Journal of the American Statistical Association*, September 2002, Vol. 97, pp. 663-673.

“The Transition to Home Ownership and the Black-White Wealth Gap.” With Erik Hurst. *Review of Economics and Statistics*, May 2002, Vol. 84(2), pp. 281-297.

Refereeing Duties:

American Economic Review, American Economic Journal, Econometrica, Demography, Economic Inquiry, Industrial and Labor Relations Review, Journal of Human Resources, Journal of Labor Economics, Social Forces, The Review of Economics and Statistics, Southern Economic Journal, Journal of Population Economics, Journal of Public Economics, Gerontology, Labour Economics, Quarterly Journal of Economics, Journal of Political Economy, Journal of Economic Literature, Review of Economic Studies.